



We hire drug-free employees and independent contractors for our Hirschbach family.

That's how we roll.

If you use within 90-days of your drug test...you can't be part of the Hirschbach family.

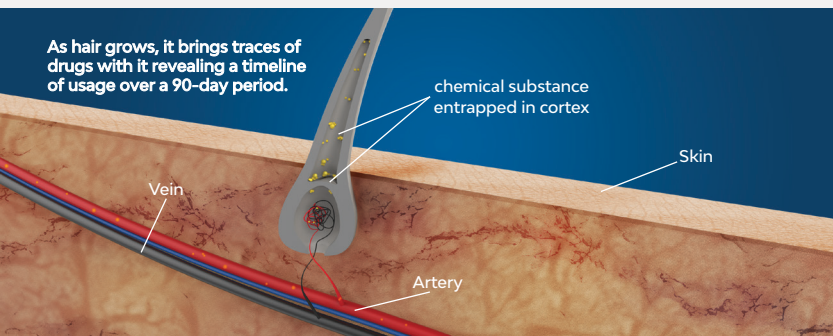


WE REQUIRE A DRUG TEST USING HAIR.

A drug test using hair analysis identifies drug usage by the traces it leaves behind in the hair. By collecting a small sample of hair and running specialized chemical analysis on it, a pattern of drug use can be established. Hair is like a tape recorder---as it grows it brings evidence of usage with it---so there is a timeline of usage that we can see.

It is **very important** for you to understand that if you do a drug, it will leave evidence inside your hair that you cannot remove by washing or chemical treatment.

As hair grows, it brings traces of drugs with it revealing a timeline of usage over a 90-day period.



WHAT SHOULD I EXPECT ON THE TEST?

The standard test uses a one and a half inch sample of head hair which provides a 90-day history of drug use.

A cosmetically undetectable sample of hair--only as big around as a toothpick--is snipped from the back of your head. If you have no head hair, we will take samples from arms, legs, chest, back or jaw. This is a very sanitary test, and because the sample is taken from the back of the head, you will not be in face-to-face contact with the person doing the collection.

The sample will be sent to a laboratory and we will have the results shortly after. It is that simple.

WHY DO WE USE A HAIR TEST?

Detects drug use in past 90-days.

We are a high quality fleet and only hire and contract with the very best drivers. We only hire or contract with non-drug users. This test detects usage up to 90-days before you are screened.



Finds more drugs than a urine test.

You are probably familiar with a standard urine test for drugs. Our Psychomedics test using hair identifies up to 10 times the number of users...or more.

Cannot be cheated.

You may have heard about ways a urine test can be cheated. This test cannot be cheated. You are never out of sight of the person collecting your sample.

QUESTIONS WE GET ASKED.

Can dyed hair be tested?

Yes. Hair dyes, tints or other treatments have no impact on the results of a Psychomedics hair test.

What drugs does the test detect?

We test for Cocaine, Opioids, PCP, Amphetamines, and THC (marijuana). The hair test will tell us if you have done any of these in the previous 90 days.

I was at a party where people were smoking pot. Will I test positive?

External exposure to a drug will not trigger a positive result. We are testing the chemical inside the hair and those are only detected when a drug has been ingested and passed through the system.

What if I have no head hair?

No problem. Hair will be collected from other parts of the body. It works just as well.

Hirschbach is a drug-free family.

If you use, don't apply.